



Ballard Alliance Statement Regarding Systemic Racism - June 18, 2020

The board and staff of the Ballard Alliance are collectively appalled by the murder of George Floyd, Breonna Taylor and so many others at the hands of law enforcement. These indefensible acts of hatred and the systemic racism affecting people of color in this country need to stop.

We are encouraged by the collective movement for change that is taking place in response to these senseless deaths. As an organization, we unequivocally believe that Black Lives Matter.

We also recognize we need to do more than just make a statement.

The Alliance desires to be a culturally competent organization that embodies principles of equity, anti-racism, and social justice. For this reason, we are embarking on an intensive racial equity training process that will include both evaluating ourselves as individuals and the Alliance as an organization to better understand how we can collectively and truly embody these principles, both now and in the future.

This process will be facilitated by long-standing partners and equity professionals who we are looking to for guidance in moving the organization forward. At the end of this process, we will release a more comprehensive statement to the community.

- The Ballard Alliance Board of Directors and Staff